

Bachelor of Science in Organizational Leadership (BSOL) University of Arkansas - Fort Smith In Partnership with Phillips Community College of the University of Arkansas							
The BSOL degree is an online degree-completion program for students who have completed an A.A. or A.S. from PCCUA. <i>[UAFS course numbers are italicized in brackets.]</i>							
Hours	Courses				Notes	Grade	
Pre-Program Requirements							
6	English <i>[English Composition requirement]</i> *EN 113 Composition I <i>[ENGL 1203]</i> *EN 123 Composition II <i>[ENGL 1213]</i>				1		
3	Speech <i>[Speech requirement]</i> *SP 243 Fundamentals of Speech <i>[SPCH 1203]</i>				1		
6	Mathematics <i>[Mathematics requirement]</i> *MATH 123 College Algebra <i>[MATH 1403]</i> and MATH with College Algebra as a prerequisite.				1		
8	Science <i>[Lab Science requirement]</i> Select two lab sciences from the General Education Core Courses				1		
6	Fine Arts Select one course with a prefix of FA, MSC, or SP-Theatre <i>[Fine Arts requirement]</i> Select one course from the following <i>[Humanities requirement]</i> *EH 223 World Literature I <i>[ENGL 2013]</i> *EH 243 World Literature II				1		
9	Social Sciences <i>[History and Social Sciences requirement]</i> Select one course from the following <i>[History/Government requirement]</i> *HY 213 United States History I <i>[HIST 2753]</i> *HY 223 United States History II <i>[HIST 2763]</i> Select one course from the following PCCUA requirement. <i>[Social Science requirement]</i> HY 113 Western Civilization I HY 123 Western Civilization II Required *PSY 213 General Psychology <i>[PSYC 1163]</i>						
37	Lower-level Electives				3		
75 Maximum Credit Hours Total							
REQUIREMENTS AFTER ADMISSION INTO THE BACHELOR OF SCIENCE IN ORGANIZATIONAL LEADERSHIP DEGREE PROGRAM							
Junior Year - Fall Semester: 12 Hours				Junior Year - Spring Semester: 12 Hours			
Hours	Courses	Notes	Grade	Hours	Courses	Notes	Grade
3	LEAD 3603 Foundations of Organizational Leadership	2		3	LEAD 3623 Professional Communication	2	
3	RHET 3603 Writing for the Workplace	2		3	LEAD 3643 Group Dynamics	2	
3	PRFS 4033 Consensus Building and Continuous Improvement	2		3	PSYC 3173 Industrial-Organizational Psychology	2	
3	Upper-level general education elective	4		3	PRFS 3143 Economic Analysis in the Workplace	2	

Senior Year - Fall Semester: 12 Hours				Senior Year - Spring Semester: 9 Hours			
Hours	Courses	Notes	Grade	Hours	Courses	Notes	Grade
3	LEAD 3133 Organization Ethics	2		3	LEAD 4123 Organizational Theory	2	
3	PRFS 4133 Project Management	2		3	LEAD 4403 Nonprofit Organizations	2	
3	Upper-level elective	4		3	LEAD 4693 Dimensions of Organizational Leadership-Capstone	2	
3	Upper-level elective	4					
Total Hours: 120							
NOTES							
1: General Education Core Requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog OR follow the PCCUA General Education Core requirements. Mathematics stipulation: mathematics - must take six hours of mathematics to include College Algebra and one additional math course with College Algebra as a prerequisite; social sciences-General Psychology is required and one additional course.							
2: These courses are used to determine major courses in residency, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.							
3: Lower-level Electives 37 hours. 1000 and 2000 level elective courses earned as part of the associate degree. (Excluding Intermediate Algebra.)							
4: Upper-level (3000-4000) electives, 9 hours. Three hours must be general education elective. Consult with advisor. Select to ensure completion of 45 upper-level hours required for graduation.							
Note: Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FIN 1521 Personal Finance Applications (or an approved substitution) with a grade of "C" or better, or by a score of 70% or more on a challenge exam for FIN 1521.							