



MEMORANDUM OF UNDERSTANDING

FOR ARTICULATION OF STUDENTS

UNIVERSITY OF ARKANSAS – MONTICELLO
AND
PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS



Associate of Arts in Business Administration / Associate of Science in Business

to

Bachelor of Business Administration in General Business

This Memorandum of Understanding ("Agreement"), entered into by and between the **University of Arkansas – Monticello** (hereinafter, "UAM"), located at 346 University Drive, Monticello, Arkansas 71656 and **Phillips Community College of the University of Arkansas** (hereinafter "PCCUA"), located at 1000 Campus Drive, Helena, Arkansas 72342.

PURPOSE

The purpose of this Agreement is to facilitate the transfer and degree completion of students earning the Associate of Arts in Business Administration / Associate of Science in Business at PCCUA to the Bachelor of Business Administration in General Business at UAM. Through collaborative efforts, UAM and PCCUA desire to provide clarity regarding the degree requirements herein, thereby affording students the opportunity to earn a high-quality degree from both institutions in the most efficient manner possible.

AGREEMENT

It is agreed that any student who has earned the Associate of Arts in Business Administration / Associate of Science in Business degree at PCCUA will be admitted to the Bachelor of Business Administration in General Business program at UAM with full junior or senior classification, subject to the provisions listed below.

ADMISSION REQUIREMENTS

- A. The student must complete the requirements necessary for general admission to UAM.
- B. The student will have earned the AA/AS at PCCUA, with at least a 2.00 cumulative grade point average in General Education courses, and at least a 2.00 cumulative grade point average in all Business Division courses, on or after the effective date of this agreement.

TRANSFER OF CREDITS

- A. Course requirements for this Agreement are displayed on the following attachment:
2+2 Degree Plan Checklist: PCCUA Associate of Arts in Business Administration/Associate of Science in Business to UAM Bachelor of Business Administration General Business.

- B. A transfer student who has not completed all of the courses specified within the AAAS degree plan at PCCUA, as stipulated on the above-referenced degree plan checklist, before entering UAM, must work with an academic advisor to ensure timely completion of degree program requirements.
- C. UAM School of Business will accept the transfer of credits for “C” grades only. A student may petition to transfer credit for six hours of “D” grades in general education or general electives during their first term of enrollment at UAM. The full policy is contained in the UAM Catalog.
- D. Transfer course grades will not be computed in the cumulative GPA for purposes of admission to UAM.
- E. Calculation of overall GPA for purposes of graduation and awarding of honors is left to the discretion of UAM.

IMPLEMENTATION AND REVIEW

- A. The Chief Academic Officers at each institution will implement the terms of this Agreement, including incorporation of any mutually agreed upon changes into subsequent revisions of this Agreement, assuring compliance with system policy, procedure, and guidelines.
- B. This Agreement will be reviewed on an annual basis; both UAM and PCCUA agree to notify one another in a timely manner of any curriculum changes that would significantly impact the nature of this Agreement.
- C. UAM and PCCUA will work together cooperatively, in the best interest of affected students, to resolve any issues related to the transfer of courses should changes to either degree program occur while the Agreement is in effect.
- D. Students will be subject to the terms and conditions of this Agreement in accordance with their academic year of entry at PCCUA. A student may opt for a subsequent revision of this Agreement but must meet all of the requirements specified therein.
- E. UAM and PCCUA will make every effort to inform students of this Agreement. This may include, but is not limited to, inclusion within each institution's website, recruitment publications, media announcements, social media engagement, and in-person information sessions.

MISCELLANEOUS

- A. This Agreement is effective upon execution and shall remain in effect even if persons, positions, and/or titles change.
- B. This Agreement may be terminated by either party with at least 90 calendar days written notice.
- C. In the event that the Agreement is terminated, no new students will be admitted to the program; however, all students who have already been admitted to UAM, in accordance with the terms of this Agreement, will be allowed to complete their approved course of study under the terms contained therein.

In witness whereof, the parties hereto cause this Agreement to be executed:

UNIVERSITY OF ARKANSAS AT
MONTICELLO

PHILLIPS COMMUNITY COLLEGE OF THE
UNIVERSITY OF ARKANSAS

Peggy M. Doss 9/19/25
Chancellor Date

Dr. Keith Pinnell 09/18/2025
Chancellor Date

Cybil Key 9.19.25
Vice Chancellor for Academic Affairs Date

Monica Chatterjee 09/18/2025
Vice Chancellor for Instruction Date

Marsha Clayton 9-19-25
Dean Date

Kayla Holland 09/18/2025
Dean Date

Degree Plan Checklist
Associate of Arts in Business Administration
Bachelor of Business Administration – General Business
For Completion at Phillips Community College of the University of Arkansas

Phillips Community College of the University of Arkansas
Associate of Arts in Business Administration
General Education Requirements (38 Credit Hours)

English/Communication (9 credit hours)

			UAM	Semester	Hours	Grade
ENGL	10103	Composition I	ENGL 10103		3	
ENGL	10203	Composition II	ENGL 10203		3	
SPCH	24353	Fundamentals of Public Speaking	SPCH 10003		3	

Mathematics (3 credit hours)

			UAM	Semester	Hours	Grade
MATH	11003	College Algebra or	MATH 11103		3	
MATH	11103	Quantitative Reasoning	MATH 11003			

Fine Arts & Humanities (9 credit hours)

			UAM	Semester	Hours	Grade
ARHS	10003	Fine Arts	ARHS 10003		3	
ENGL	21103	World Literature I <i>or</i>	ENGL 21103		3	
ENGL	21203	World Literature II	ENGL 21203			
MUSC	20003	Music Appreciation or	MUSC 10003		3	
PHIL	11003	Introduction to Philosophy	PHIL 11003			

U.S. History and Government (3 credit hours)

			UAM	Semester	Hours	Grade
HIST	21103	United States History To 1865 <i>or</i>	HIST 21103		3	
HIST	21203	United States History Since 1865	HIST 21203			

Social Sciences (6 credit hours)

			UAM	Semester	Hours	Grade
HIST	11103	World History I <i>or</i>	HIST 11103		3	
HIST	11203	World History II	HIST 11203			
SOCI	21363	Sociology <i>or</i>	SOCI 10103		3	
PSYC	11003	Psychology	PSYC 11003			

Lab Sciences with Labs (8 credit hours)

			UAM	Semester	Hours	Grade
BIOL	10004	General Biology	BIOL 20533, 10031		4	
		Introduction to Biological Science	BIOL 10043, 10031			
BIOL	24004	Anatomy and Physiology I	BIOL 24043, 24031			
BIOL	24104	Anatomy and Physiology II	BIOL 24143, 24131			
BIOL	14444	General Botany or	BIOL 20343, 20341			
BIOL	10204	Botany for non-majors				
BIOL	10504	General Zoology	BIOL 20543, 20531			
CHEM	14104	General Chemistry I or	CHEM 14043, 14031		4	
CHEM	14204	General Chemistry II or	CHEM 14203, 14201			
PHSC	14004	Physical Science I	PHSC 22033, 22531			
ASTR	12034	Astronomy	ASTR 12043, 12031			
PHYS	20105	General Physics I	PHYS 20143, 20131			
PHYS	20205	General Physics II	PHYS 20243, 20231			

Degree Plan Checklist
Associate of Arts in Business Administration
Bachelor of Business Administration – General Business
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Physical Education (1 credit hour)

		UAM	Semester	Hours	Grade
PEAC				1	

Business Core (21 Credit Hours)

			UAM	Semester	Hours	Grade
ACCT	20003	Principles of Accounting I	ACCT 20003		3	
ACCT	20103	Principles of Accounting II	ACCT 20103		3	
BLAW	20303	Business Law	BLAW 20003		3	
BUSI	20103	Business Communications	BUSI 20103		3	
BUSI	21003	Business Statistics	BUSI 21003		3	
CPSI	10103	Computer Information Systems	CPSI 10003		3	
ECON	21003	Macroeconomics	ECON 21003		3	

Total PCCUA Credit Hours: 60

University of Arkansas at Monticello
Bachelor of Business Administration – General Business

UAM Courses (61 credit hours)

			Semester	Hours	Grade
ECON	22003	Microeconomics		3	
BADM	32303	Business Statistics II		3	
BADM	33503	International Business		3	
BADM	34903	Business Ethics		3	
BINS	41303	Management Information Systems		3	
ECON	34563	Money, Banking, and Credit		3	
FINN	34703	Principles of Finance		3	
FINN	34803	Real Estate Principles		3	
MGMT	34303	Entrepreneurship		3	
MGMT	34703	Principles of Management		3	
MGMT	46333	Human Resource Management		3	
MGMT	46503	Strategic Management		3	
MKTG	34043	Principles of Marketing		3	
MKTG	34443	Selling and Sales Administration		3	
MKTG	34643	Consumer Behavior		3	
MKTG	42003	Social Media Marketing		3	
OMGT	46403	Production and Operations Management		3	
BADM	47001	Business Professionalism		1	
		Free Elective – UAM Online		3	
		Free Elective – UAM Online		3	
		Free Elective – UAM Online		2	

Total UAM Credit Hours: 60

Total Credit Hours: 120

Degree Plan Checklist
Associate of Arts in Business Administration
Bachelor of Business Administration – General Business
For Completion at Phillips Community College of the University of Arkansas

Semester 1

Prefix	Course #	Course Name	Credits
ACCT	20003	Principles of Accounting I	3
ENGL	10103	Composition I	3
MATH	11003	College Algebra	3
CPSI	10103	Computer Information Systems	3
PEAC			1
Total			13

Semester 2

Prefix	Course #	Course Name	Credits
ACCT	20103	Principles of Accounting II	3
ENGL	10203	Composition II	3
ARHS	10003	Fine Arts	3
HIST	11103	World Civilizations I or	3
HIST	11203	World Civilizations II	
ECON	21003	Macroeconomics	3
Total			15

Semester 3

Prefix	Course #	Course Name	Credits
BIOL	10004	General Biology or	4
BIOL	10204	Botany for Non-Majors or	
BIOL	10504	General Zoology or	
BIOL	14444	General Botany or	
BIOL	24004	Anatomy/Physiology I or	
BIOL	24104	Anatomy/Physiology II	
BUSI	21003	Business Statistics	3
ENGL	21103	World Literature I or	3
ENGL	21203	World Literature II or	
BUSI	20103	Business Communications	3
BLAW	20303	Legal Environ. of Business	3
Total			16

Semester 4

Prefix	Course #	Course Name	Credits
CHEM	14104	General Chemistry I or	4
CHEM	14204	General Chemistry II or	
PHSC	10004	Physical Science I or	
ASTR	12034	Astronomy or	
PHYS	20105	General Physics I or	
PHYS	20205	General Physics II	
SOCI	21363	Sociology or	3
PSYC	11003	Psychology	
HIST	21103	U.S. History I or	3
HIST	21203	U.S. History II	
SPCH	24353	Fund of Speech	3
PHIL	11003	Intro to Philosophy or	3
MUSC	20003	Music Appreciation	
Total			16

Total PCCUA Credit Hours 60

Degree Plan Checklist
Associate of Arts in Business Administration
Bachelor of Business Administration – General Business
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Semester 5

Prefix	Course #	Course Name	Credits
ECON	34563	Money, Banking, and Credit	3
FINN	34803	Real Estate Principles	3
BADM	32303	Business Statistics II	3
MGMT	34703	Principles of Management	3
MKTG	34043	Principles of Marketing	3
Total			15

Semester 6

Prefix	Course #	Course Name	Credits
FINN	34703	Principles of Finance	3
MKTG	42003	Social Media Marketing	3
BADM	33503	International Business	3
BADM	34903	Business Ethics	3
		Free Elective - UAM Online	3
Total			15

Semester 7

Prefix	Course #	Course Name	Credits
MGMT	34303	Entrepreneurship	3
MGMT	41303	Management Information Systems	3
MGMT	46333	Human Resource Management	3
MKTG	34643	Consumer Behavior	3
		General Education Fine Arts or Humanities Elective	3
Total			15

Semester 8

Prefix	Course #	Course Name	Credits
OMGT	46403	Production/Operations Mgmt	3
MGMT	46503	Strategic Management	3
MKTG	34443	Selling and Sales Administration	3
		General Elective	2
		General Education Social Science Elective	3
47001	BADM	Business Professionalism	1
Total			15

Total UAM Credit Hours 60

Total Program Hours 120

Degree Plan Checklist
Associate of Science in Business
Bachelor of Business Administration – General Business
For Completion at Phillips Community College of the University of Arkansas

Phillips Community College of the University of Arkansas
Associate of Science in Business

General Education Requirements (35 Credit Hours)

English/Communication (9 credit hours)			UAM	Semester	Hours	Grade
ENGL	10103	Composition I	ENGL 10103		3	
ENGL	10203	Composition II	ENGL 10203		3	
SPCH	24353	Fundamentals of Public Speaking	SPCH 10003		3	

Mathematics (6 credit hours)			UAM	Semester	Hours	Grade
MATH	11003	College Algebra and	MATH 11103		6	
MATH	11103	Quantitative Reasoning or	MATH 11003			
MATH	22003	Survey of Calculus				

F+ine Arts & Humanities (3 credit hours)			UAM	Semester	Hours	Grade
ARHS	10003	Fine Arts <i>or</i>	ARHS 10003		3	
MUSC	20003	Music Appreciation <i>or</i>	MUSC 10003			
ENGL	21103	World Literature I <i>or</i>	ENGL 21103			
ENGL	21203	World Literature II <i>or</i>	ENGL 21203			
PHIL	11003	Introduction to Philosophy	PHIL 11003			

U.S. History and Government (3 credit hours)			UAM	Semester	Hours	Grade
HIST	21103	United States History To 1865 <i>or</i>	HIST 21103		3	
HIST	21203	United States History Since 1865	HIST 21203			

Social Sciences (6 credit hours)			UAM	Semester	Hours	Grade
HIST	11103	World History I <i>or</i>	HIST 11103		3	
HIST	11203	World History II	HIST 11203			
ECON	22003	Microeconomics	ECON 22003		3	

Lab Sciences with Labs (8 credit hours)			UAM	Semester	Hours	Grade
BIOL	10004	General Biology	BIOL 20533, 10031		4	
		Introduction to Biological Science	BIOL 10043, 10031			
BIOL	24004	Anatomy and Physiology I	BIOL 24043, 24031			
BIOL	24104	Anatomy and Physiology II	BIOL 24143, 24131			
BIOL	14444	General Botany <i>or</i>	BIOL 20343, 20341			
BIOL	10204	Botany for non-majors				
BIOL	10504	General Zoology	BIOL 20543, 20531			
CHEM	14104	General Chemistry I <i>or</i>	CHEM 14043, 14031		4	
CHEM	14204	General Chemistry II <i>or</i>	CHEM 14203, 14201			
PHSC	14004	Physical Science I	PHSC 22033, 22531			
ASTR	12034	Astronomy	ASTR 12043, 12031			
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Physical Education (1 credit hour)			UAM	Semester	Hours	Grade
PEAC					1	

Business Core (24 Credit Hours)

			UAM	Semester	Hours	Grade
ACCT	20003	Principles of Accounting I	ACCT 20003		3	
ACCT	20103	Principles of Accounting II	ACCT 20103		3	
BLAW	20303	Business Law	BLAW 20003		3	
BUSI	20103	Business Communications	BUSI 20103		3	
BUSI	21003	Business Statistics	BUSI 21003		3	
CPSI	10103	Computer Information Systems	CPSI 10003		3	
ECON	21003	Macroeconomics	ECON 21003		3	
		Approved Business Elective	ECON 22003		3	

Total PCCUA Credit Hours: 60

University of Arkansas at Monticello
Bachelor of Business Administration – General Business

UAM Courses (61 credit hours)

				Semester	Hours	Grade
BADM	32303	Business Statistics II			3	
BADM	33503	International Business			3	
BADM	34903	Business Ethics			3	
BINS	41303	Management Information Systems			3	
ECON	34563	Money, Banking, and Credit			3	
FINN	34703	Principles of Finance			3	
FINN	34803	Real Estate Principles			3	
MGMT	34303	Entrepreneurship			3	
MGMT	34703	Principles of Management			3	
MGMT	46333	Human Resource Management			3	
MGMT	46503	Strategic Management			3	
MKTG	34043	Principles of Marketing			3	
MKTG	34443	Selling and Sales Administration			3	
MKTG	34643	Consumer Behavior			3	
MKTG	42003	Social Media Marketing			3	
OMGT	46403	Production and Operations Management			3	
BADM	47001	Business Professionalism			1	
		Free Elective – UAM Online			3	
		General Education Social Science Elective			3	
		Fine Arts or Humanities Elective (whichever not taken for associate degree)			3	
		Free Electives			2	

Total UAM Credit Hours: 60

Total Credit Hours: 120

Degree Plan Checklist
Associate of Science in Business
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For Completion at Phillips Community College of the University of Arkansas

Semester 1

Prefix	Course #	Course Name	Credits
ACCT	20003	Principles of Accounting I	3
ENGL	10103	Composition I	3
MATH	11003	College Algebra	3
CPSI	10103	Computer Information Systems	3
PEAC			1
Total			13

Semester 2

Prefix	Course #	Course Name	Credits
ACCT	20103	Principles of Accounting II	3
ENGL	10203	Composition II	3
MATH	11103	Quatitative Reasoning or	3
MATH	22003	Survey of Calculus	
HIST	11103	World Civilizations I or	3
HIST	11203	World Civilizations II	
ECON	21003	Macroeconomics	3
Total			15

Semester 3

Prefix	Course #	Course Name	Credits
BIOL	10004	General Biology or	4
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BIOL	10504	General Zoology or	
BIOL	14444	General Botany or	
BIOL	24004	Anatomy/Physiology I or	
BIOL	24104	Anatomy/Physiology II	
BUSI	21003	Business Statistics	3
ENGL	21103	World Literature I or	3
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MUSC	20003	Music Appreciation or	
ARHS	10003	Fine Arts	
BUSI	20103	Business Communications	3
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Total			16

Semester 4

Prefix	Course #	Course Name	Credits
CHEM	14104	General Chemistry I or	4
CHEM	14204	General Chmistry II or	
PHSC	10004	Physical Science I or	
ASTR	12034	Astronomy or	
PHYS	20105	General Physics I or	
PHYS	20205	General Physics II	
ECON	22003	Microeconomics	3
HIST	21103	U.S. History I or	3
HIST	21203	U.S. History II	
SPCH	24353	Fund of Speech	3
Total			16

Total PCCUA Credit Hours 60

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Associate of Science in Business
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Semester 5

Prefix	Course #	Course Name	Credits
ECON	34563	Money, Banking, and Credit	3
FINN	34803	Real Estate Principles	3
BADM	32303	Business Statistics II	3
MGMT	34703	Principles of Management	3
MKTG	34043	Principles of Marketing	3
Total			15

Semester 6

Prefix	Course #	Course Name	Credits
FINN	34703	Principles of Finance	3
MKTG	42003	Social Media Marketing	3
BADM	33503	International Business	3
BADM	34903	Business Ethics	3
		Free Elective - UAM Online	3
Total			15

Semester 7

Prefix	Course #	Course Name	Credits
MGMT	34303	Entrepreneurship	3
MGMT	41303	Management Information Systems	3
MGMT	46333	Human Resource Management	3
MKTG	34643	Consumer Behavior	3
		General Education Fine Arts or Humanities Elective	3
Total			15

Semester 8

Prefix	Course #	Course Name	Credits
OMGT	46403	Production/Operations Mgmt	3
MGMT	46503	Strategic Management	3
MKTG	34443	Selling and Sales Administration	3
		General Elective	2
		General Education Social Science Elective	3
47001	BADM	Business Professionalism	1
Total			15

Total UAM Credit Hours 60
Total Program Hours 120