

PHILLIPS COMMUNITY COLLEGE  
ADMINISTRATIVE PROCEDURE

Policy: 405.03

Applicable Policy: 405

Subject: Hazing Policy

Date Adopted: 7/25

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## **PCCUA**

### **Student Code of Conduct Hazing Policy**

PCCUA recognizes the value in having student organizations and clubs on campus for the purpose of socialization, personal development, and a chance to experience a small community with similar values and interests working together for a common goal to enrich the student experience. However, the College condemns any practice of hazing as requirement for membership, advancement, or continued good standing in organizations. Hazing is a serious violation of the Student Code of Conduct, is a criminal violation of law, and is prohibited on campus, college property, and at any PCCUA College-sponsored event.

PCCUA has implemented a Hazing Policy designed to comply with the Stop Hazing ACT (SCHA) which amends section 485 (f) of the Higher Education Act of 1965, also known as the Clery Act. PCCUA is committed to maintaining a hazing-free environment for students, faculty, staff, and community.

### **DEFINITIONS**

At PCCUA, all students, faculty, staff should understand that hazing is not only unacceptable and a violation of the PCCUA rules and policies, but is also against the law.

“Hazing” means:

- a. A willful act on or off the property of the College by one Student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others when the conduct is directed against any other Student and done for the purpose of intimidating the Student attacked by threatening him or her with social or other ostracism or of submitting such Student to ignominy, shame, or disgrace among his or her fellow Students, and acts calculated to produce such results;

- b. The playing of abusive or truculent tricks on or off the property of the College by one Student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others, upon another Student to frighten or scare him or her;
- c. A willful act on or off the property of the College by one Student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others which is directed against any other Student done for the purpose of humbling the pride, stifling the ambition, or impairing the courage of the Student attacked or to discourage him or her from remaining in that school, college, or other educational institution, or reasonably to cause him or her to leave the institution rather than submit to such acts; or
- d. A willful act on or off the property of the College by one Student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others in striking, beating, bruising, or maiming; or seriously offering, threatening, or attempting to strike, beat, bruise, or maim; or to do or seriously offer, threaten, or attempt to do physical violence to any Student of any such educational institution; or any assault upon any such Student made for the purpose of committing any of the acts, or producing any of the results, to such Student as defined in this section.
- e. The term “hazing”
  - i. Does not include customary athletic events or similar contests or competitions; and
  - ii. Is limited to those actions taken and situations created in connection with initiation into or affiliation with an organization, extracurricular activity, or sports program.

### **Reporting**

Suspected or known incidents of hazing should be reported to the Vice Chancellor of Student Services and Campus Life or to the local police. The Vice Chancellor of Student Services and Campus Life can be contacted at [kjohnson@pccua.edu](mailto:kjohnson@pccua.edu) and 870-338-6474, ext. 1235. Complaints may also be submitted online at <https://www.pccua.edu/student-discipline-policy/>.

### **Investigative Process**

Complaints or concerns of hazing reported to the institution will be investigated and handled using the process identified in the Student Code of Conduct found at <https://www.pccua.edu/student-discipline-policy/>.

**Arkansas Law on Hazing**

Arkansas law on hazing can be found at Ark. Code Ann. §§ 6-5-201 to 202. Arkansas law provides that:

(a) A student, alumnus, or volunteer or employee of a fraternal organization of a school, college, university, or other educational institution in Arkansas shall not knowingly engage in hazing or encourage, aid, or assist any other student, alumnus, or volunteer or employee of a fraternal organization in hazing.

(b)(1) A person shall not knowingly permit, encourage, aid, or assist another person in committing the offense of hazing, or knowingly acquiesce in the commission of the offense of hazing, or fail to report promptly his or her knowledge or any reasonable information within his or her knowledge of the presence and practice of hazing in this state to an appropriate administrative official of the school, college, university, or other educational institution in Arkansas.

Hazing is a Class B misdemeanor in the State of Arkansas and requires expulsion of the student convicted of hazing from the school, college, university, or other educational institution that he or she is attending.

Ark. Code Ann. § 6-5-202.