

Board Policy 275

Sexual Discrimination (Title IX Compliance)

Phillips Community College seeks to provide a safe and positive working and learning environment free from all forms of discrimination. This Policy is adopted to further those purposes.

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination on the basis of sex in education programs and activities. Discrimination based upon sex can include sexual harassment or sexual violence, such as dating violence, domestic violence, sexual assault, or stalking. Title IX also prohibits gender-based harassment, which may include certain acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.

NOW THEREFORE BE IT RESOLVED that the Board of Visitors of Phillips Community College authorizes the College Chancellor to establish policies and procedures to assure compliance with the requirements of Title IX and state law regarding discrimination on the basis of sex, including sexual harassment and sexual violence.

Date Adopted

October 2014

Date Reviewed

July 2019

July 2025