

**Institutional Priority**  
**Recruitment, Retention, and Completion**

**Strategic Plan**

**1. Instruction & Learning**

List one thing PCCUA does well (within the context of instruction & learning).

If you could change just one thing at PCCUA what would it be (within the context of instruction & learning). ?

**2. Development and learning for staff and faculty (professional development)**

List one thing PCCUA does well (within the context of professional development).

If you could change just one thing at PCCUA what would it be (within the context of professional development)?

**3. Policies, Procedures, Support (planning, budgets, protocols)**

List one thing PCCUA does well (within the context of policies and procedures).

If you could change just one thing at PCCUA what would it be ((within the context of policies and procedures)?

**4. Campus Connections (internal infrastructure, communication, alignments, consistency in service delivery)**

List one thing PCCUA does well (within the context of campus connection).

If you could change just one thing at PCCUA what would it be (within the context of campus connection)?

**5. External Partnerships**

List one thing PCCUA does well (within the context of external partnerships).

If you could change just one thing at PCCUA what would it be (within the context of external partnerships)?

## Session Format

1. Orientation-every person will have a planning sheet and on that sheet he/she will write what the college does best and one thing they would change about each area of focus. At that point this will be shared with the group (about 10-15 minutes for this)

Categories are instruction and learning, development and learning for employees, policies and procedures, campus connections (communication, infrastructure, consistency), external partnerships

2. The entire group will decide one thing and only one thing that they believe the college does best... and one thing which needs to be changed in each category. This one thing the group has decided upon will be written on a prepared poster. I will have the posters ready for each group with the visual and a line for each category.....so you won't have to fuss with that. At the end of the day, your group's outcome will be shared and there will be a whole group activity where people can make choices about what is most important using dots...you do not need to lead that session.

Posters for each room will be in the room assigned.

1. Strategic Plan Process-Phase 2
2. Institutional Priority
3. Vision, Mission, and Values Statements
4. Strategic Planning SWOT Analysis Outcome