

## PCCUA STRATEGIC INITIATIVES 2020-2025

<i>Support for Instruction and Learning</i>	<i>Development &amp; Learning for Staff and Faculty (professional development)</i>	<i>Reviews &amp; Revisions of Policies &amp; Procedures (planning, budgets, protocols)</i>	<i>Improvement of Campus Connections (internal infrastructure, communication, alignments, consistency, in-service delivery)</i>	<i>Development &amp; Support of External Partnerships</i>
A. Increase the number and kind of courses and programs available to students	A. Provide more opportunities for division, departments, and functional area development	A. Improve communication of policy changes (information shared with all and policies applied equitably)	A. Provide consistent communication and more frequent meetings among campuses	A. Increase business and industry partnerships and utilize these partnerships for recruitment and graduate job placement
B. Expand instructional delivery options with emphasis on developing College internet classes, cohort classes, and technology use in face- to- face instruction	B. Provide (share) “in-house” best practices embedded in training related to faculty and staff specific jobs	B. Develop transparency related to budgeting and allocation of funds	B. Establish a college-wide calendar	B. Increase 2 + 2 agreements or MOUs strengthening existing agreements
C. Support new and emerging technology and provide state of the art equipment for instruction	C. Develop and implement an incentive for faculty and staff to choose to pursue an appropriate terminal degree	C. Provide opportunities for questions, answers, and input	C. Identify and share by campus , listings of employees and specific job responsibilities	C. Increase the number of campus jobs for students
D. Ensure there are appropriate teaching and learning resources and classroom space	D. Offer a variety of professional development activities on varied topics	D. Promote pro-action rather than reaction to policies, procedures, and budgeting	D. Provide job specific cross training for employees	D. Obtain more resources to respond to college and student needs
	E. Share professional development information learned from training provided among departments and campuses	E. Evaluate policies and procedures to ensure there are no conflicts with UA System, merge policies where appropriate	E. Provide on-going communication about diverse functional areas, departments, and divisions serving students	E. Enhance community and school relationships and increase the number of people engaged in the process
	F. Explore and develop incentives to encourage continued education for employees		F. Ensure that all campuses are safe and have security	F. Develop partnerships which promote more accessibility for students
			G. Provide orientation for new students, faculty, and staff	

***PCCUA Mission: PCCUA is a multi-campus, two-year college serving the communities of Eastern Arkansas. The college is committed to helping every student succeed. We provide high quality, accessible educational opportunities and skills development to promote life-long learning, and we engage in the lives of our students.***